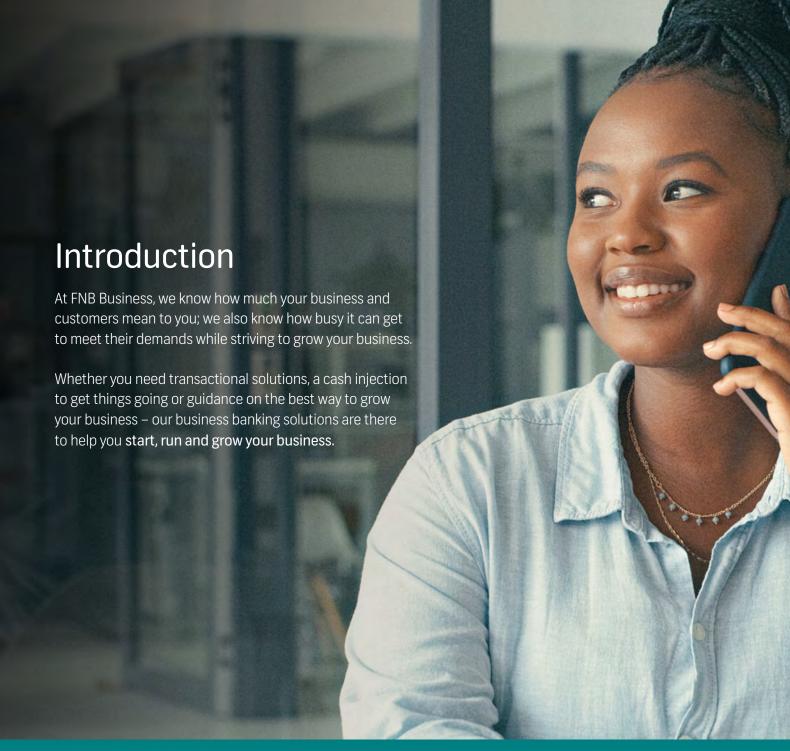




# Main menu







#### Value-adds

Instant Accounting

Complete your business's financial reports for free with our unique accounting solution. It is fully integrated with your FNB Online Banking for Business profile, allowing you to generate accurate reports effortlessly.

Business Toolkit

Get free access to the Business Toolkit on the FNB App. It aims to help businesses **respond to the current climate** and provides a step-by-step guide through a battle-tested roadmap complete with videos, tools, templates and practical instructions on how to drive business survival and growth.

# Servicing you

## Digital platforms

#### Online Banking for Business™

Online Banking Enterprise™ gives you complete flexibility to manage your unique business needs – adding additional users, segregation of duties between users and dual authorisations on transacting including eFiling payments.

#### **FNB** App

Manage your banking on the move with the FNB App. Smart inContact for Business allows you to safely approve online banking transactions and verify devices that log into your profile on the FNB App. It gives you access to relevant advice and tools that will make a difference to your business and its growth through the Business Toolkit

#### Self service

#### Automated Teller Machine (ATM)

FNB ATMs allow you to withdraw cash, check your balances and statements, make payments and transfers.

#### Automated Deposit Teller (ADT)

FNB ADTs gives you the ability to withdraw funds as well as make deposits into your FNB Accounts, anytime.

#### Channels

#### **FNB Branch and CashPlus services**

Our extensive branch and CashPlus network allows you to access expert sales or service assistance from a consultant, teller, or agent.

#### **Dedicated service**

Based on your business needs, complexity and turnover - a business banker may be allocated to assist you with your strategic banking needs.

#### **FNB Business Accounts**

Depending on your business turnover and type, we have designed value propositions to meet your needs.



This account is a perfect start for new businesses, micro enterprises and the sole proprietor with a turnover of less than ZMW2 million per annum.



This account is a full of value banking offering, for small-to-medium size businesses with a turnover of between ZMW2 and ZMW5 million per annum to help you run and grow your business.



The FNB Business value proposition, which is suitable for incorporated businesses, multinational partnerships and trusts, has been designed to meet the specific needs of a business with a turnover of between ZMW5 million and ZMW10 million per annum to help you run and grow your business.



The FNB Commercial value proposition, which is suitable for incorporated businesses, multi-national partnerships and trusts, has been designed to meet the specific needs of a business with a turnover of between ZMW10 million and ZMW1 billion per annum to help you run and grow your business.



The FNB Corporate value proposition, which is suitable for suitable for multi-nationals and large corporates, has been designed to meet the specific needs of a business with a turnover greater than ZMW1 billion per annum to help you run and grow your business.

We also have a range of business accounts which have been designed for specialised industries.



#### **FNB Business Start Account**

This account is a perfect start for new businesses, micro enterprises and the sole proprietor with a **turnover of less than ZMW2 million per annum** to help you start, run and grow your business.



## **FNB Business Start Account fees**

For all fees not specified in this section, please refer to the general fee section of this pricing guide.



You pay an account fee of ZMW65.00p/m			
Transfers and payments			
Linked-account Branch Transfers (at FNB Branch)	ZMW25.00		
Third-party Payments (at FNB Branch)	ZMW25.00		
Real Time Gross Settlement (RTGS) (Online Banking at the FNB App)	ZMW40.00		
Real Time Gross Settlement (RTGS) (FNB Branch or telephone banking)	ZMW55.00		
Cash withdrawals			
At FNB Branch (Outside ATM daily limit)	Free		
Cash deposits			
At FNB Branch	Free		
Other fees .			
PIN change at FNB Branch (Consultant assisted)	Free		
Manual salary processing (FNB Branch, per itemt)	ZMW25.00		



#### **FNB SME Account**

The SME Business Account from FNB is a full value banking offering, for small-to-medium size businesses with a **turnover of between ZMW2 and ZMW5 million per annum** to help you run and grow your business.



#### **FNB SME Account fees**

For all fees not specified in this section, please refer to the general fee section of this pricing guide.



FNB App

Online Banking

Cellphone Banking Access to Relationship bankers Savings Pocket Access to Instant Solutions

You pay an account	t too of	71/1/11	
TUU Dav all account	l lee ui		U.UUI/III

#### Minimum operation balance: ZMW500.00

#### Transfers and payments

Linked-account Branch Transfers (at FNB Branch)	ZMW25.00	
Third-party Payments (at FNB Branch)	ZMW25.00	
Real Time Gross Settlement (RTGS) (Online Banking at the FNB App)	ZMW40.00	
Real Time Gross Settlement (RTGS) (FNB Branch or telephone banking)	ZMW55.00	
Cash withdrawals		
At FNB Branch (Outside ATM daily limit)	Free	
Cash deposits		
At FNB Branch	Free	
Other fees		
PIN change at FNB Branch (Consultant assisted)	Free	
Manual salary processing (FNB Branch, per itemt)	ZMW25.00	



### **FNB Business Account**

The FNB Business value proposition, which is suitable for incorporated businesses, multinational partnerships and trusts, has been designed to meet the specific needs of a business with a turnover of between ZMW5 million and ZMW10 million per annum to help you run and grow your business.



#### **FNB Business Account fees**

For all fees not specified in this section, please refer to the general fee section of this pricing guide.



You pay an account fee of ZMW165.00 p/m



## **FNB Commercial Account**

The FNB Commercial value proposition, which is suitable for incorporated businesses, multi-national partnerships and trusts, has been designed to meet the specific needs of a business with a turnover of between ZMW10 million and ZMW1 billion per annum to help you run and grow your business.



#### **FNB Commercial Account fees**

For all fees not specified in this section, please refer to the general fee section of this pricing guide.



You pay an account fee of ZMW185.00 p/m



## **FNB Corporate Account**

The FNB Corporate value proposition, which is suitable for suitable for multi-nationals and large corporates, has been designed to meet the specific needs of a business with a turnover greater than ZMW1 billion per annum to help you run and grow your business.



# **FNB Corporate Account fees**

For all fees not specified in this section, please refer to the general fee section of this pricing guide.



You pay an account fee of ZMW250.00p/m	
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Documentation Fees	
Commissioner of Oaths	ZMW250.00
Certification of Documents	ZMW250.00
Generic Document Fee	ZMW250.00

#### **FNB Cash Man Account**

The FNB Cash Man Account is tailored to the needs of Corporates.

This value proposition has been designed to provide your business with innovative transactional solutions, helping you to optimize, run and grow.

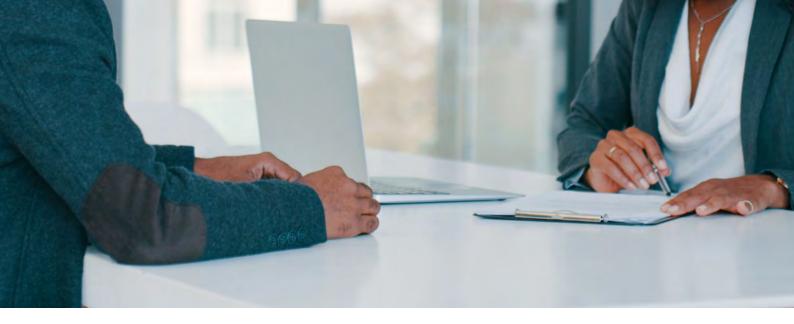
#### FNB Cash Man Account fees

For all fees not specified in this section, please refer to the general fee section of this pricing guide.



You pay an account fee of ZMW250.00p/m

Documentation Fees	
Commissioner of Oaths	ZMW250.00
Certification of Documents	ZMW250.00
Generic Document Fee	ZMW250.00



#### **FNB Public Sector Account**

The FNB Public Sector Account is tailored to the needs of **Government**, **Non-Government-Organizations (NGOs)**, and **Churches**.

This value proposition has been designed to meet the needs of your business, helping you start, run and grow.

## **FNB Public Sector Account fees**

For all fees not specified in this section, please refer to the general fee section of this pricing guide.



You pay an account fee of ZMW100.00p/m			
Transfers and payments			
Linked-account Branch Transfers (at FNB Branch)	ZMW25.00		
Third-party Payments (at FNB Branch)	ZMW25.00		
Real Time Gross Settlement (RTGS) (Online Banking at the FNB App)	ZMW40.00		
Real Time Gross Settlement (RTGS) (FNB Branch or telephone banking)	ZMW55.00		
Cash withdrawals			
At FNB Branch (Outside ATM daily limit)	Free		
Cash deposits			
At FNB Branch	Free		
Other fees .			
PIN change at FNB Branch (Consultant assisted)	Free		
Manual salary processing (FNB Branch, per item)	ZMW25.00		

# Single fee pricing option\*

For all fees not specified in this section, please refer to the general fee section of this pricing guide.

✓ Monthly Fee: ZMW300.00 <sup>p/n</sup>	π
Free	After which you pay
5x Free FNB ATM Withdrawals	ZMW12.00 per transaction
30x Electronic third-party payments (FNB ATM, Online Banking, the FNB App, USSD or telephone banking)	Max ZMW10.00
5x Free Cheque Payments	ZMW80.00 per item

<sup>\*</sup>This product is no longer being offered to new customers. Fees are only applicable to existing customers already holding these accounts.



# **FNB Multi-Currency Account**

Our FNB Multi Currency Accounts enable your business to receive or make regular foreign currency payments and transact with ease.

For all other fees, refer to "FNB Foreign Exchange fees".

# FNB Multi-Currency Business Account fees

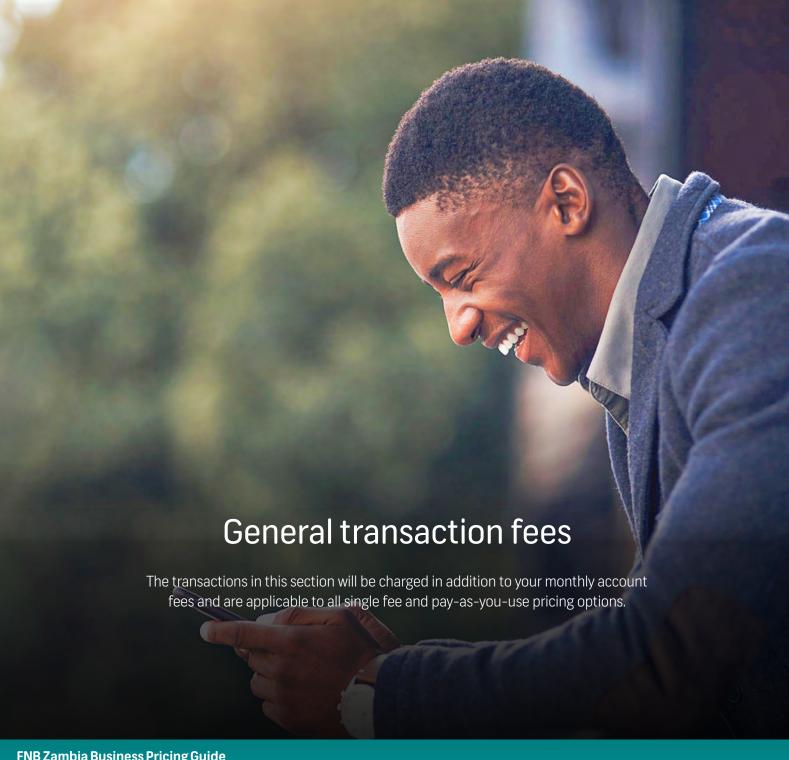
For all fees not specified in this section, please refer to the foreign exchange fees section of this pricing guide.

	USD	GBP	EUR	ZAR
Monthly Account Fee	15.00	9.00	12.00	180.00
Rebate amount	5 000.00	N/A	N/A	N/A
Tran	sfers between your ow	n accounts		
At FNB Branch	9.00	7.00	8.00	115.00
	Account Payments			
Cheque	7.00	5.00	6.00	85.00
	Debit Order Managen	nent		
Stop payment - digital channels	10.00	8.00	10.00	145.00
Stop payment - FNB Branch (Consultant assisted)	30.00	25.00	30.00	430.00
	Cash Withdrawals			
At FNB Branch	Free	Free	Free	Free
Cheque encashment	11.00			
	Cash Deposits			
At FNB Branch	Free	Free	Free	Free
	Cheque Deposits			
At FNB Branch	1.00	1.00	1.00	25.00
Other Fees				
Statements & balance enquiries	Free	Free	Free	Free
Dishonoured payment	35.00	18.00	25.00	350.00
ZRA Payments	1.00	N/A	N/A	N/A

# FNB Multi-Currency Corporate Account fees

For all fees not specified in this section, please refer to the foreign exchange fees section of this pricing guide.

		USD	GBP	EUR	ZAR
Monthly Account Fee		20.00	10.00	15.00	200.00
Rebate amount		5 000.00	N/A	N/A	N/A
	Trans	sfers between your ow	n accounts		
At FNB Branch		9.00	7.00	8.00	115.00
		Account Payments			
Cheque		7.00	5.00	6.00	85.00
		Debit Order Managem	nent		
Stop payment - digital chan	nels	10.00	8.00	10.00	145.00
Stop payment - FNB Branch	(Consultant assisted)	30.00	25.00	30.00	430.00
		Cash Withdrawals			
At FNB Branch		Free	Free	Free	Free
Cheque encashment		11.00			
		Cash Deposits			
		USD	GBP	EUR	ZAR
Branch deposits (Entities with annual turnover	Free deposit value	100,000.00	100,000.00	100,000.00	500,000.00
up to ZMW5million)	Fee after Free		0.25% (	of value	
Cheque Deposits .					
At FNB Branch		1.00	1.00	1.00	25.00



(Transaction fees will reduce your available balance on the date of the transaction.)

Transfers between your accounts	
Electronic transfers (FNB ATM, Online Banking or the FNB App,)	Free
Scheduled transfers	Free
Internal & external debit orders	Free
Branch transfers (FNB Branch or telephone Banking)	ZMW100.00 + 0.15% max. ZMW200.00
Purchases	
Card purchases	
Local & international Debit Card purchases	Free
Prepaid purchases	
Airtime (FNB Online Banking, USSD or FNB ATM)	ZMW1.75
Airtime (FNB App)	Free
Electricity (FNB Online Banking, USSD or FNB ATM)	ZMW1.75
Pay TV (FNB Online Banking, USSD or FNB ATM)	ZMW1.75



(continued)

Account payments			
Electronic third-party payments (FNB ATM, Online Banking, the FNB App or telephone banking)	Max ZMW10.00		
Standing order	ZMW10.00		
Internal & external debit orders	Free		
Third-party payments (FNB Branch or telephone banking)	ZMW100.00 + 0.15% max. ZMW200.00		
Cheque Payment	ZMW80.00 per item		
Issue of bank cheques	ZMW260.00 per item		
Real-Time Gross Settlement (RTGS) (Online banking or the FNB App)	ZMW55.00 per transaction		
Real-Time Gross Settlement (RTGS) (FNB Branch or telephone banking)	ZMW75.00 per transaction		
Payment honouring fee	ZMW405.00		
Standing orders			
Electronic scheduled payment establishment/amendment fee (Online Banking or the FNB App)	Free		
Standing order establishment fee (FNB Branch or telephone Banking - consultant assisted)	ZMW40.00		
Standing order amendment fee (FNB Branch or telephone Banking - consultant assisted)	Free		



Scheduled payments on digital is **free**. Make smarter payments with **future-dated transactions** up to 1 year in advance or set these up to pay on a **scheduled basis**.

(continued)

Account payments (continued)				
Debit order management				
Stop payment - Digital channels	ZMW120.00			
Stop payment - FNB Branch (consultant assisted)	ZMW350.00			
Payment notifications				
Email	ZMW0.30			
SMS	ZMW0.45			
eWallet payments (per transaction)				
Send Money (Transactions between ZMW0.10- ZMW150.00)	ZMW7.00			
Send Money (Transactions greater than ZMW150.00)	ZMW12.00			
Reversal of incorrect "send money to an FNB eWallet" transaction	ZMW12.00			
Balance enquiries & alerts				
Balance enquiry on self-service channels (Online banking, the FNB App or FNB ATM)	Free			
Balance enquiry at FNB Branch	Free			
Balance enquiry at other bank's ATM	Free			
Balance alert monthly	Free			
Balance alert weekly	Free			
Balance alert daily	Free			

(continued)

Cash withdrawals	
FNB CashPlus Agents	
ZMW0.00 - ZMW250.00	ZMW7.00
ZMW250.01 - ZMW750.00	ZMW8.50
ZMW750.01 - ZMW2 000.00	ZMW9.50
ZMW2 000.01 - ZMW4 000.00	ZMW10.00
ZMW4 000.01 - ZMW10 000.00	ZMW12.50



Instead of using ATMs, you can withdraw cash from participating Agents using CashPlus. Our extensive Agent network is cheaper and provides extra convenience.

Branch & ATM				
FNB ATM		ZMW12.00		
Other banks' ATMs		ZMW20.00		
International ATM cash withdrawals		ZMW35.00		
International branch cash withdrawals		ZMW140.00		
	Transaction value	Fee per transaction		
	ZMW0.00 - ZMW50 000.00	ZMW100.00 + 0.20%, Max ZMW300.00		
FNB Branch (including Cheque encashment)	ZMW50 000.01 - ZMW150 000.00	ZMW100.00 + 0.20%, Max ZMW300.00		
	ZMW150 000.01 - ZMW300 000.00	ZMW100.00 + 0.10%, Max ZMW300.00		
	ZMW300 000.01 - ZMW500 000.00	ZMW100.00 + 0.06%, Max ZMW300.00		
	ZMW500 000.01 and greater	ZMW100.00 + 0.04%, Max ZMW300.00		

(continued)

Deposits			
Cheque deposit at FNB Branch (per cheque deposit)	ZMW10.00 + 0.3% of value, max ZMW <b>7</b> 0.00		
Local currency cash deposits			
FNB Branch	Free		
FNB ATM with deposits	Free		
FNB CashPlus Agents	Free		

#### Foreign currency cash deposits

Branch deposits (Entities with	annual turnover up to ZMV	V5million)			Free
Branch deposits (Entities with annual turnover up to ZMW5million)		USD	GBP	EUR	ZAR
	Free deposit value	100,000.00	100,000.00	100,000.00	500,000.00
	Fee after Free		0.25	% of value	

Deposit Books	
100 pages	ZMW100.00



Save time and money by using our ATM with deposits terminals to make cash deposits. It's more convenient than going into an FNB Branch and funds clear immediately.

(continued)

Account confirmation letter	
Account confirmation letter	ZMW150.00
Statements	
Email (Statements free for download or email via Online Banking)	Free
Monthly statement	Free
Mini-statements	Free
Provisional statement (FNB Branch or telephone banking, per page)	Free



Your accounts statements are available for free on Online Banking for Buisness. It also provides you with additional security.

Document fees	
Auditors report	ZMW250.00
Letter of reference	ZMW150.00
Certification of balance	ZMW150.00
Certification of documents (per item)	ZMW150.00
Commissioner of oaths	ZMW150.00
Sealing of documents	ZMW150.00

(continued)

Penalty fees	
Declined transaction fee	Free
Honouring fee	ZMW405.00
Dishonouring payment	ZMW840.00
Failed standing order	ZMW1.50
Debit card fees	
Replacement fee (Including damaged cards)	ZMW80.00
PIN change on self-service channel (Online banking, the FNB App or FNB ATM)	Free
PIN change at FNB Branch (consultant assisted)	ZMW15.00
Cheque books	
40 leaves	ZMW310.00
199 leaves	ZMW550.00
Credit fees	
Term loan arrangements (qualifying applicants)	Negotiated
Overdraft facility fee (qualifying applicants)	Negotiated

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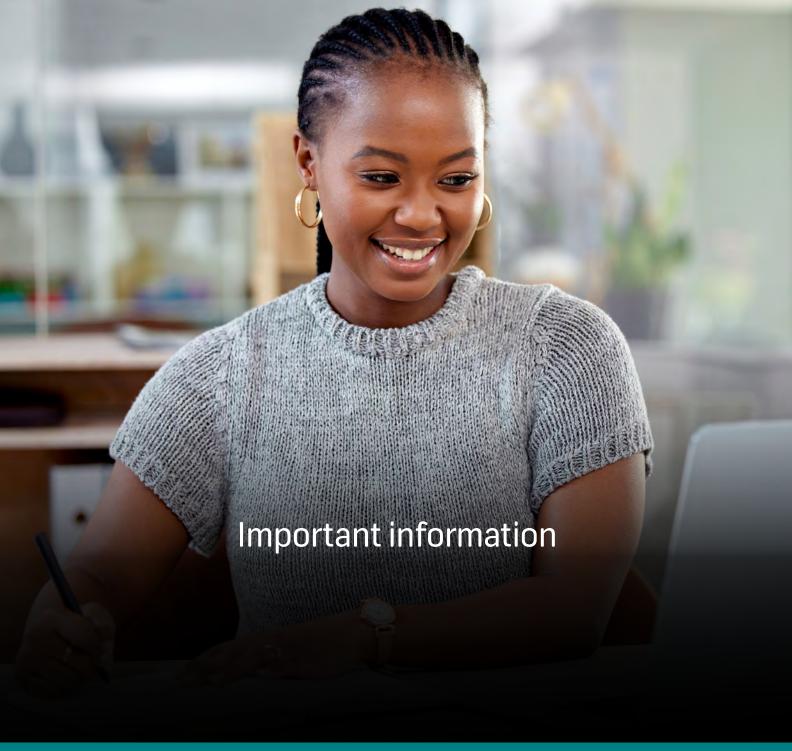
Convenience fees	
Sweeping (per transaction)	ZMW3.50
Electronic salary processing (Online Banking per item)	Max. ZMW10.00
Manual salary processing (FNB Branch, per item)	ZMW100.00
Other fees	
ZRA payments	ZMW18.00
Prepaid purchases from eWallet account	Free
Cash withdrawals from eWallet account (after free)	ZMW12.00
Letter of Guarantee/ Bond application	ZMW100.00
Photocopying (per page)	ZMW20.00
Telephone local	ZMW75.00
Telephone international	ZMW200.00



# FNB Foreign Exchange fees

Whether you need transactional solutions, a cash injection to get things going or guidance on the best way to grow your business internationally - our secure and reliable online banking payment options take the complexity out of cross-border transactions while helping you manage your exchange rate risk.

Payment solutions					
			eChannel	Other	& FNB Branch
Global payments (SWIFT)		·			
Commission			1.00% 1.00%		
Minimum charge			USD30.00 USD35.00		
Maximum charge			USD60.00 USD150.00		
Global receipts (INSWIFT)					
Commission			0.50%		
Minimum charge			USD15.00		
Maximum charge			USD50.00		
Other fees					
	USD	GBP	El	JR	ZAR
Statements & balance enquiries	Free	Free	Fr	ee	Free
Dishonoured payment	35.00	18.00	25	.00	350.00
ZRA Payments	1.00	N/A	N.	/A	N/A



## Important information

Remember the following points when deciding which of our solutions best suit your needs:

- FNB Zambia Ltd, a licensed Commercial Bank, reserves the right to change fees or introduce new fees from time to time. If we do this, though, we will give you at least 30 days' notice of these changes. You will also find the changes on our website: www.fnbzambia.co.zm.
- We strive to keep the information provided in the pricing guide as accurate as possible, and we will not be held responsible if an error or omission is found.
- You must apply for each product or facility individually.
- The grant of any product or facility is subject to you meeting the qualifying criteria of that product or facility.
- Each product or facility has a set of terms and conditions for that specific product or facility. We agree on these terms and conditions with the applicant.
- If there is disagreement between the product or facility-specific terms and conditions and what is outlined in this pricing guide the Bank will follow the product or facility-specific terms and conditions that apply to such a product or facility.
- The Bank reserves the right to change the features of any product or facility at any time.
- Fees quoted "as per ZMW100" include parts thereof.
- All fees quoted are VAT inclusive and are effective from 1 September 2022 to 31 August 2023.

## Standard terminology

If you want to compare FNBZ' fees with those of other banks, we have, as far as possible, used standard terminology throughout this pricing guide. This is in line with Section 2 Part B of the Bankers Association of Zambia Code of Banking Practice in Zambia of September 2010 (COBP).

In the case where we've used FNB-specific terminology, we have added this here showing the wording that other Banks may use.

- FNB's term as per this pricing guide is "Card Purchase", while the standard terminology is "Card Transaction".
- FNB's term is "Payment", while the standard terminology equivalent is "Third Party Payment/ Stop Order".
- FNB uses the term "Slimline Devices" whereas other banks might call them Mini ATMs.
- FNB uses the term "eChannels", which refers to Online Banking, Telephone Banking Interactive Voice Response (IVR) and FNB ATMs.
- FNB's "Mobile Channels" refer to Cellphone Banking and the FNB Banking App.



#### Contact us

For more information on our business banking solutions:

Contact your Relationship Manager
Visit fnbzambia.co.zm and click on the "For My Business" tab
Call 362 or +26 0211 366 800.

Terms, conditions, and rules apply.